

SRUK/CERU Emerging Talent Award

Evaluation Criteria

Applicants must submit a Narrative CV structured as follows:

- Summary of the profile (max. 500 words). This section could be used to give a general background of the applicant profile
- Four sections (max. 500 words each).

Applications will be evaluated out of 100 points, distributed as follows:

1. Contributions to the Generation of New Ideas, Tools, Methodologies, or Knowledge (15 points)

1.1 Key Research Outputs (10 points)

Applicants should present up to **five** key outputs (e.g. publications, pre-prints, books, chapters, reviews) and describe:

- their specific contribution to each output (especially relevant to include first, corresponding and last-author contributions)
- for each contribution, state the academic impact within the field and
- the wider societal or interdisciplinary impact, where relevant.

Even if the candidate adds more information, please only evaluate the first 5 outputs described.

1.2 Innovation and Research Resources (5 points)

Applicants should demonstrate contributions to one or more of the resources below:

- development of datasets, software, databases or methodologies.
- creation of new tools or approaches used by others.
- contributions that enable further research or innovation.
- patents, commercial outputs or industry collaboration.

5 points will be given if patents or commercial outputs from research are available where the participant acted as lead intellectual researcher or had a substantive role in the development, taking into account career stage and opportunity.

2. Contribution and Recognition by the Research and Innovation Community (45 points)

2.1 Leadership and Collaboration (10 points)

Applicants should demonstrate up to 3 contributions to:

- evidence of leadership, influence and management roles (formal or informal)
- participation in collaborative research projects or networks.
- contributions to strengthening UK-Spain research links.

Please note that this leadership session will be assessed independently of funding success, which is evaluated in a separate section. This section includes, but is not limited to, contributions where the participant leads a research subgroup and/or supervises PhD students and research assistants, takes responsibility for the scientific direction of a study, leads the design, methodology, or analytical strategy of collaborative research, or coordinates collaborators. Evaluation should consider contributions to the scientific diaspora.

2.2. Academic Recognition and Visibility (10 points)

Applicants should demonstrate up to 3 contributions regarding:

- invited talks at conferences (national and/or international).
- participation in scientific events (oral presentations, posters).
- awards and honours, taking into account career stage and context.

5 points will be given if the participant demonstrates being invited as a keynote speaker at the international level. 1 point will be given for a poster presentation in scientific events at the national level. 3 points if the participant demonstrates international presence with talks and/or posters.

2.3 Research track record and competitiveness (10 points)

Applicants should demonstrate:

- a track record of fellowships, grants and own research funding.
- evidence of progression in roles (e.g. from collaborator to independent researcher).
- increasing research independence and leadership.

Evaluation should consider whether the participant is the principal investigator or a collaborator in the research funding. 10 points given if the participant leads one or more international grant(s).

2.4 Contribution to the Research Community (5 points)

Applicants should demonstrate involvement in up to 3 contributions regarding:

- editorial activities (e.g. journal editor, editorial board member).
- peer review (articles, grants, panels).
- participation in committees, advisory roles or evaluation panels.

5 points given if the participant has been an editor of an international journal or an editorial board member. 1 point if the participant can only demonstrate peer review activity.

3. Development of Others and Maintenance of Effective Working Relationships (10 points)

3.1 Teaching, Supervision and Mentoring (10 points)

Applicants should demonstrate:

- experience in teaching (national or international contexts).
- supervision of students (BSc, MSc), PhD, postdocs or collaborators.
- mentoring and support of early-career researchers.

As an example, 5 points will be given if the participant is the main supervisor of 1 PhD student.

4. Contributions to Broader Research or Innovation Users and Audiences (25 points)

4.1 Engagement and impact of the research beyond academia (15 points)

Applicants should demonstrate up to 3 contributions regarding:

- participation in public engagement and outreach activities.
- contributions to media, policy or public discourse.
- engagement with non-academic stakeholders, including industry or community groups.

4.2 Organisation of national or international conferences, workshops or symposia (10 points).

Applicants should provide evidence of organising and/or chairing up to 3:

- National and/or international conferences, symposia, congresses, workshops or any other research event

Maximum points given when chairing international conferences, symposia, congresses, workshops or any other format, of at least 1 day duration.

5. Use of the Award (5 points)

Applicants should clearly explain:

- how they plan to use the award funding.
- the expected impact on their career progression.

- alignment with the mission and objectives of SRUK/CERU.