

**Women in
Research survey
2017
SRUK/CERU**

Society of Spanish
Researchers in the
United Kingdom

sruk.org.uk

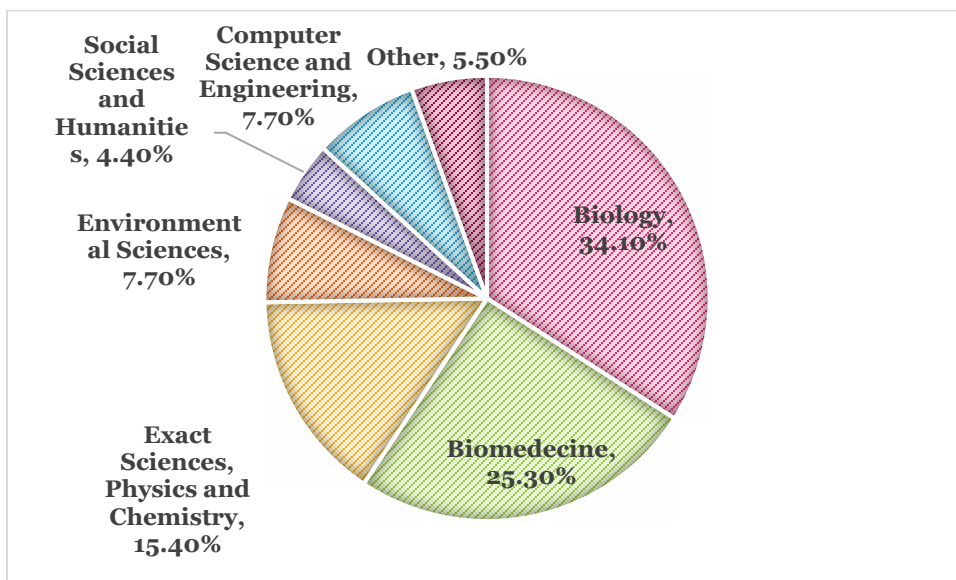
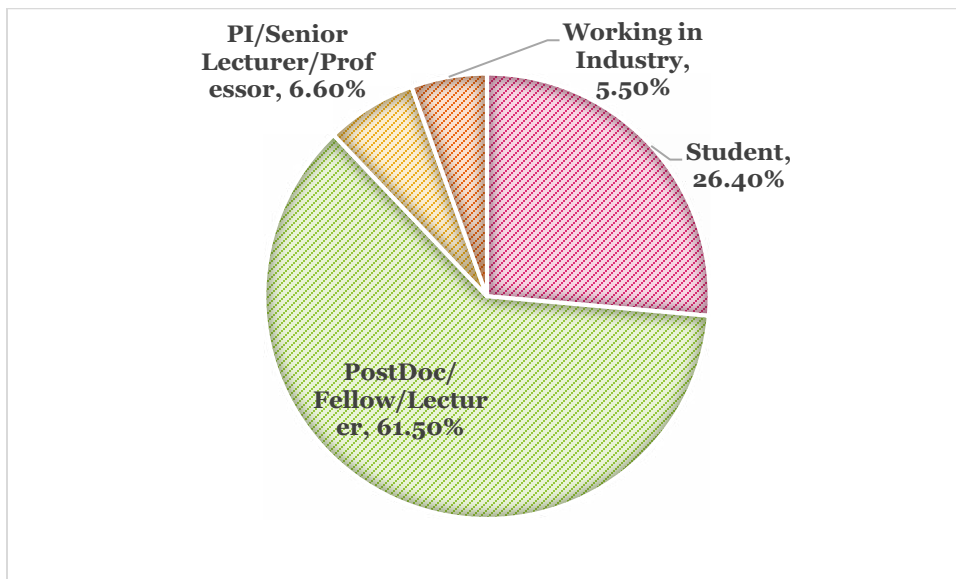
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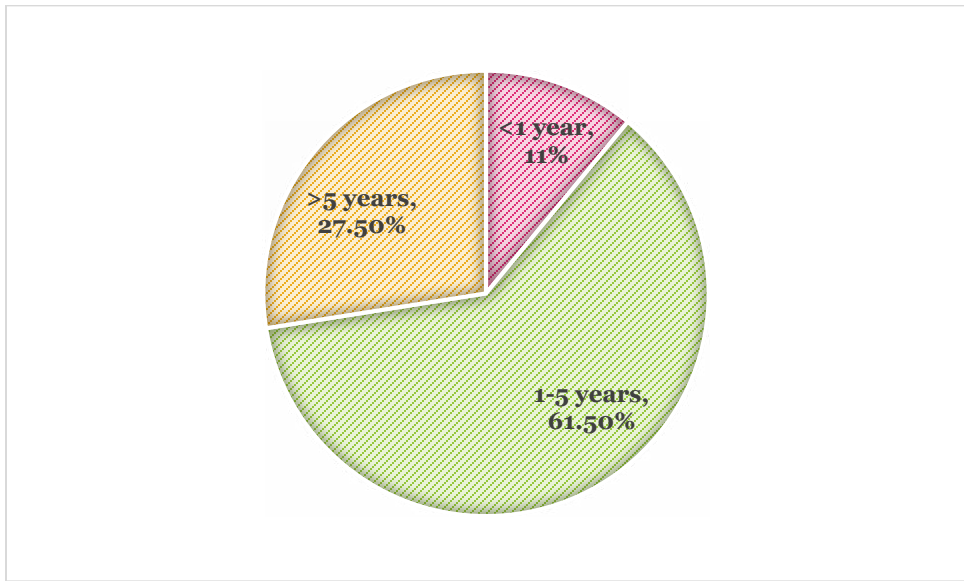
WOMEN IN RESEARCH SURVEY 2017

Early this year, and within the 'International Day of Women and Girls in Science' we launched the 'Women in Research Survey 2017' with the hope to examine researchers' experiences, expectations and perceptions of gender equality in their respective disciplines and in their institution, from the recruitment process through to leadership. We aimed to use this survey to gain invaluable data that will facilitate recognize the areas for future work. A 20% of our membership answered the survey. Here, we present the results. We hope that this data will help raise awareness about the situation of women in research and academia in the UK and Spain.

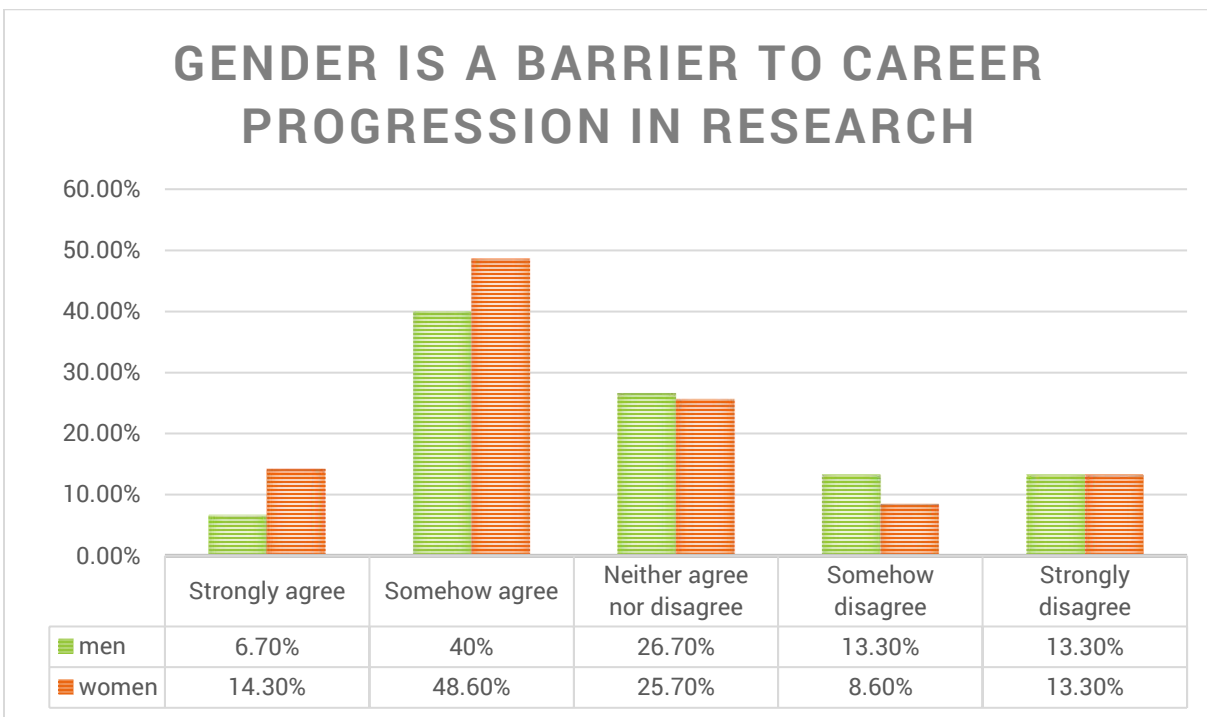


Details of the membership

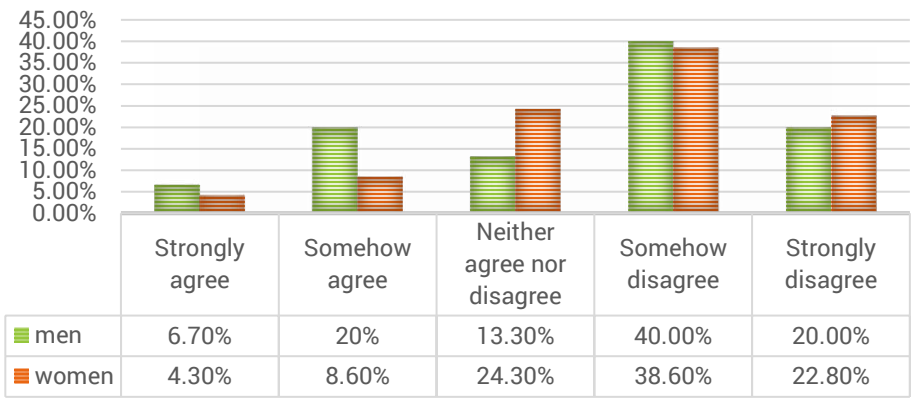




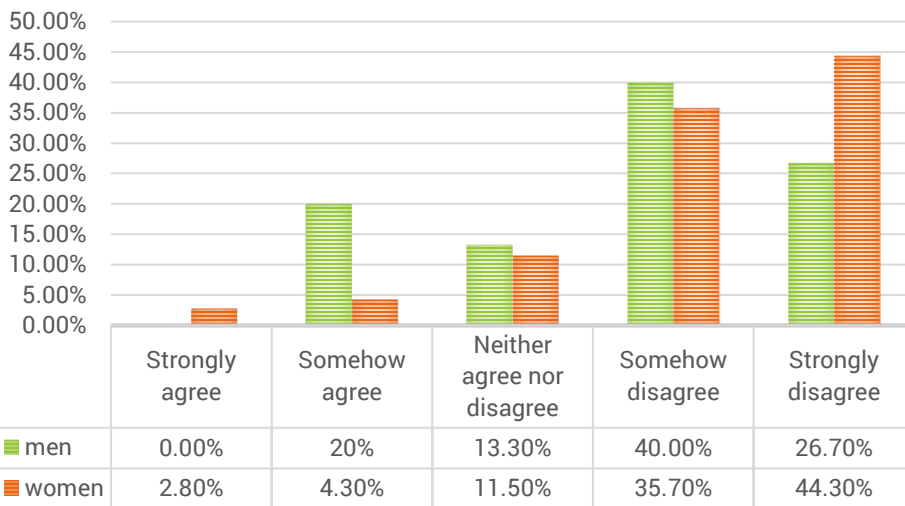
Perception of gender regarding career prospection



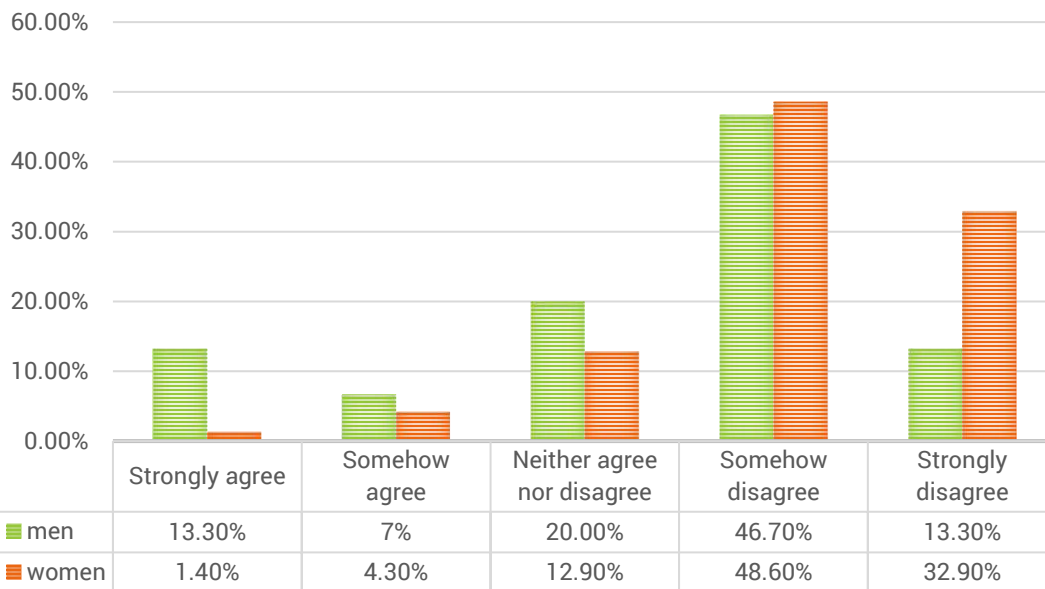
GENDER BALANCE IN RESEARCH IS NOT AN ISSUE IN THE UK



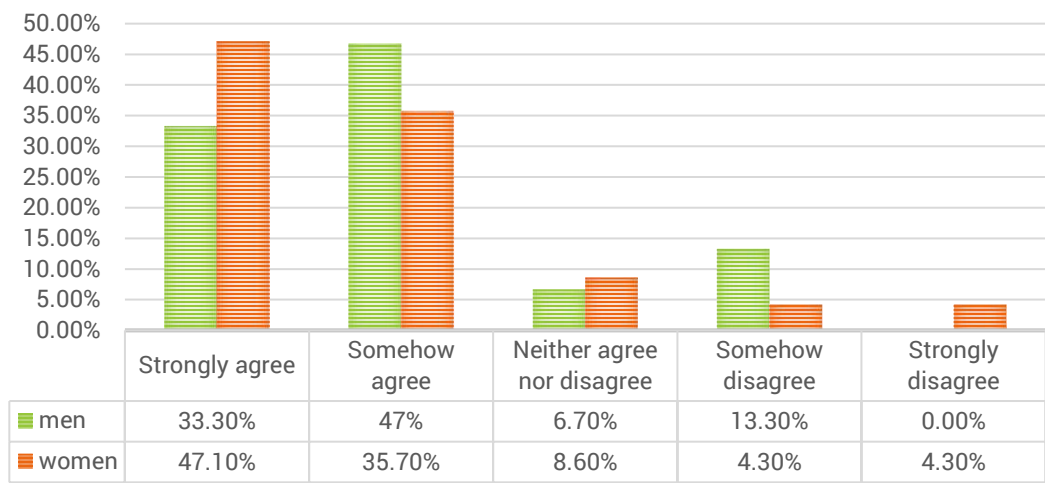
GENDER BALANCE IN RESEARCH IS NOT AN ISSUE IN SPAIN



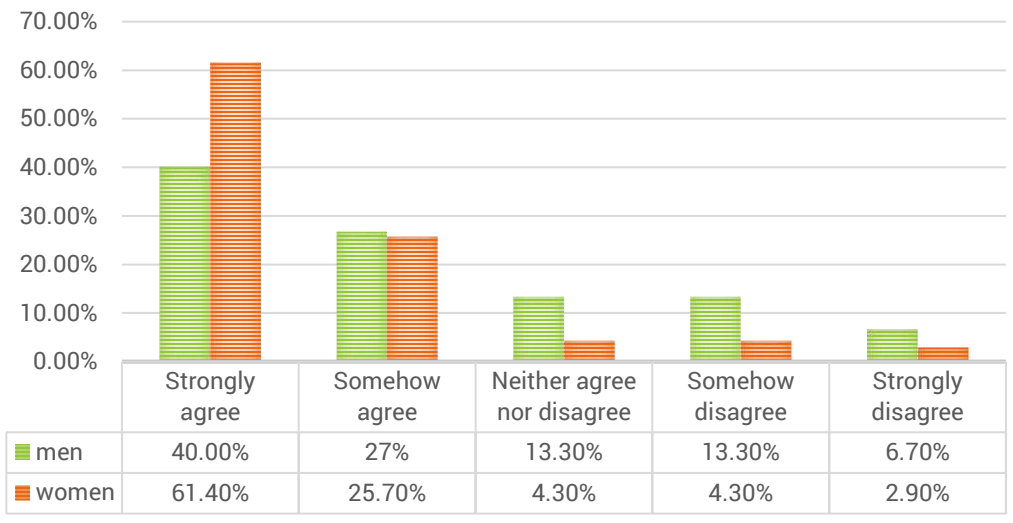
WOMEN HAVE THE SAME CHANCES OF CAREER PROGRESSION IN THEIR RESEARCH AS MEN



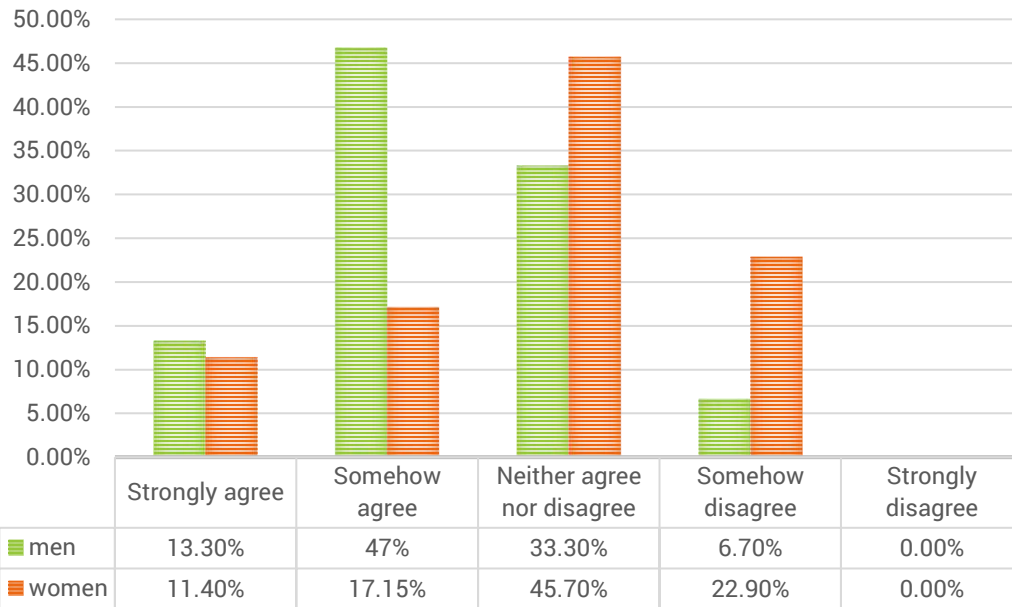
WOMEN SCIENTISTS ARE UNDERREPRESENTED IN SENIOR ACADEMIC POSITIONS IN UK



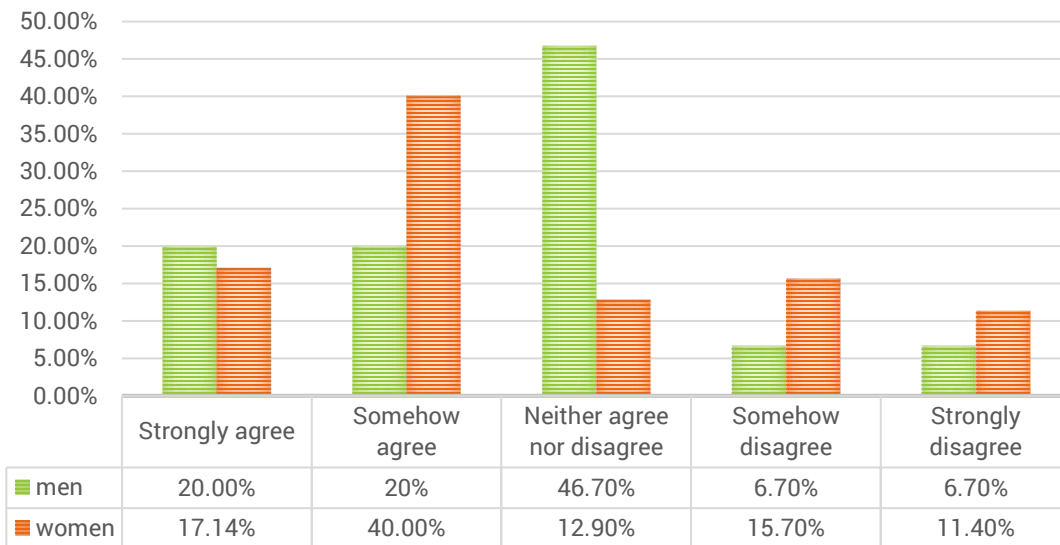
WOMEN SCIENTISTS ARE UNDERREPRESENTED IN SENIOR ACADEMIC POSITIONS IN SPAIN



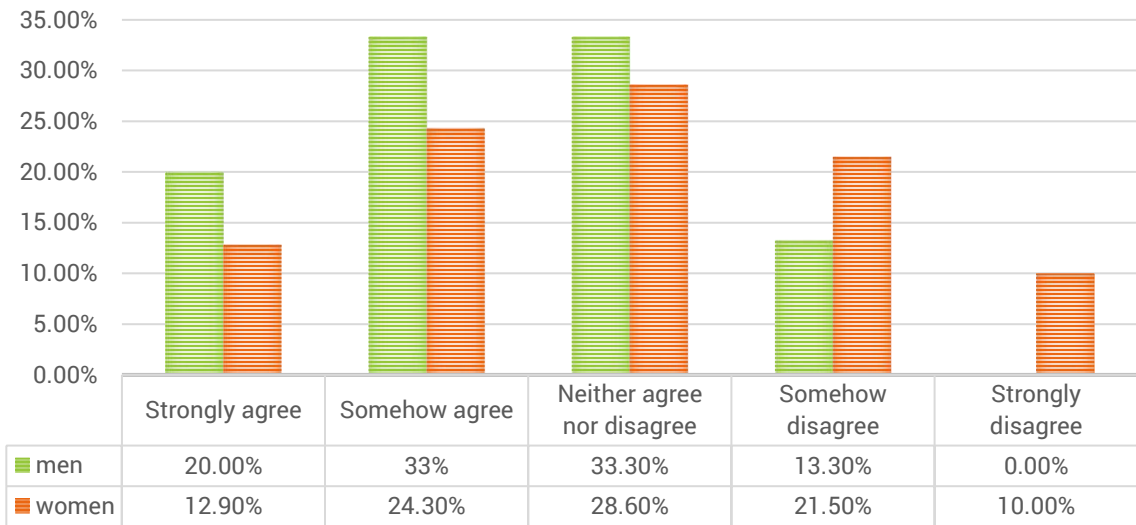
WOMEN ARE PERCEIVED AS GOOD LEADERS IN RESEARCH



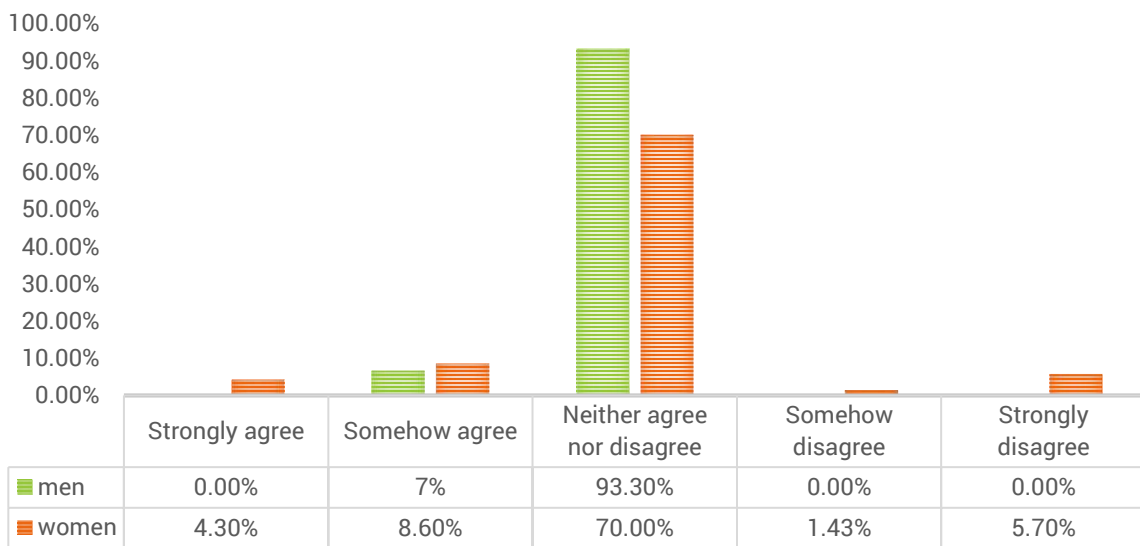
I AM SURROUNDED BY GREAT FEMALE ROLE MODELS AT WORK



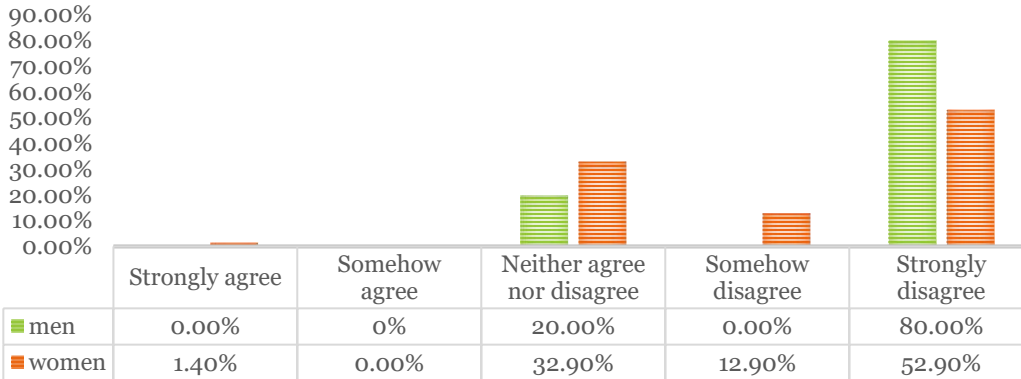
I HAVE RECEIVED ADEQUATE MENTORING AND SPONSORING TO FURTHER MY RESEARCH CAREER



I WOULD PREFER A FEMALE MENTOR OVER A MALE MENTOR

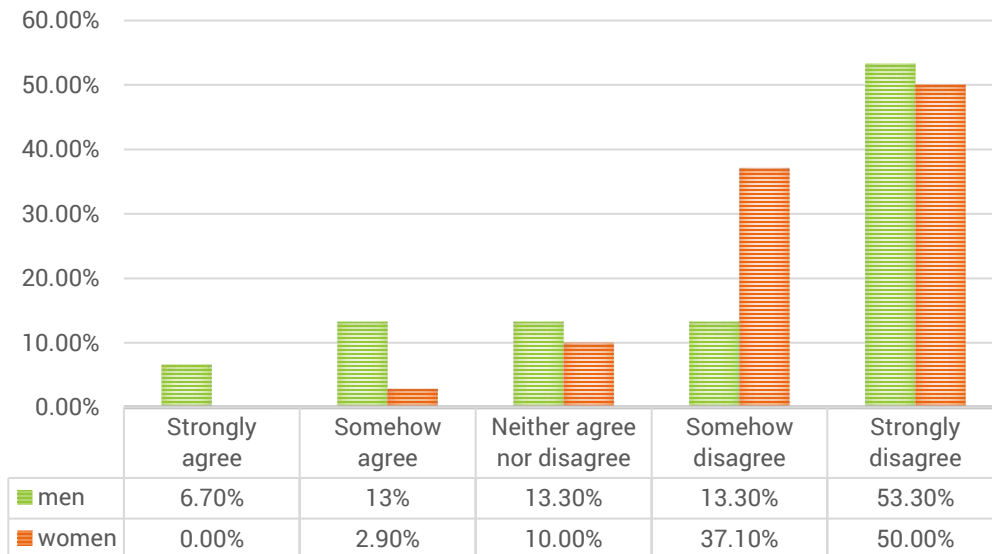


WHEN CONSIDERING APPLYING FOR A JOB THE GENDER OF THE PI WOULD AFFECT MY DECISION ON WHETHER TO APPLY

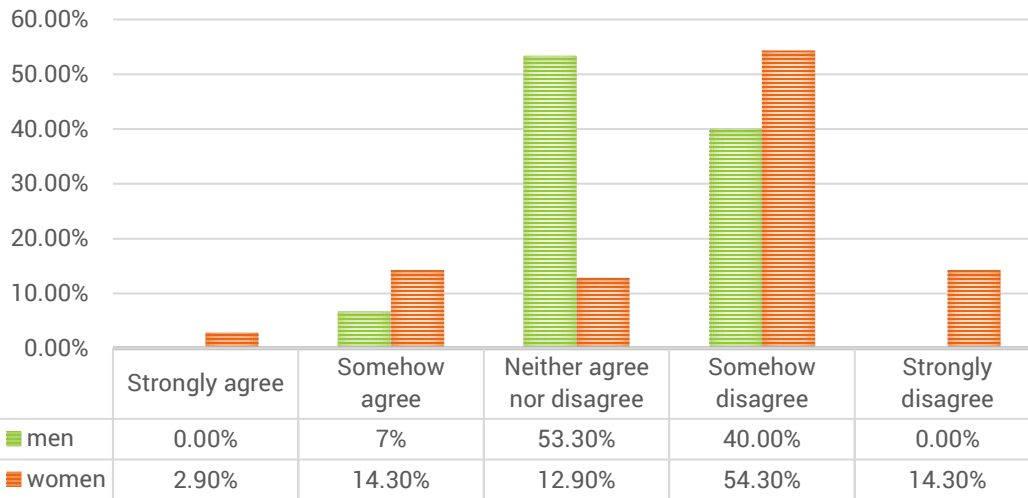


Well-Being

IT IS EASY TO MAINTAIN A HEALTHY WORK-LIFE BALANCE IN ACADEMIA



IT IS POSSIBLE TO HAVE CHILDREN WHILST MAINTAINING A SUCCESSFUL CAREER IN RESEARCH



IT IS POSSIBLE FOR ME TO WORK FLEXIBLY TO MANAGE CARING RESPONSIBILITIES

